



Brunei Oxygen Sdn Bhd
Tapak Perindustrian Pekan Belait, Kuala Belait KA3131, Brunei

Date:..... 2025

To: Managing Director

**SUBSCRIPTION FOR SHARES IN L'AIR LIQUIDE S.A. VIA THE
2025 AIR LIQUIDE GROUP EMPLOYEE SHARE OFFERING PLAN**

I, of.....
currently employed by Brunei Oxygen Sdn Bhd (the "Company") aswish to subscribe for shares
in the 2025 L'Air Liquide S.A. Group Employee Share Offering Plan ("myAL myShare 2025" or the "Plan") offered to employees
of the Company.

I have read and understood the terms and conditions of the Plan and have executed the subscription form and the relevant and
necessary documents required by L'Air Liquide S.A. to subscribe for..... L'Air Liquide S.A. shares at a subscription
price of BND per share totaling to BND (the "Subscription Price").

I have applied for and accepted the Company's offer to pay the Subscription Price to L'Air Liquide S.A. on my behalf subject
to the terms and conditions of the Company's loan repayment plan for employees.

I undertake and agree to repay the Subscription Price to the Company in twelve (12) monthly installments by way of monthly
salary deduction and hereby irrevocably authorize and instruct the Company to make the relevant deductions as necessary
starting from January 2026, for a period of twelve (12) months.

Thank you.

Regards,

(Signature of employee)